



Buncombe
Partnership
for Children

SUSTAINING FACILITY QUALITY (SFQ)

*Caroline Rodier & Carey Price
February 2016*

GOALS OF SUSTAINING FACILITY QUALITY (SFQ)

- ▶ To help maintain a good supply of high-quality child care in Buncombe County
- ▶ Provides eligible, high-quality centers and homes with unrestricted grants
- ▶ Incentivizes the use of other existing services or new Partnership initiatives

WHO IS ELIGIBLE?

- ▶ Centers or homes with a 4- or 5-star rated license
- ▶ Must serve children 0-5
- ▶ Must be eligible to accept subsidy vouchers for care
- ▶ Director must have attended a 2-Hour Introduction to CLASS training to apply
- ▶ An application is required
- ▶ Completed rosters required for payments

HOW THE PROGRAM WORKS

- ▶ Partnership releases an application in the fall with information mailed to ALL licensed facilities
- ▶ Completed applications are reviewed for eligibility based on Contract Activity Description (CAD) and program guidelines
- ▶ Award/denial letters mailed with request for completed rosters
- ▶ Payments are made quarterly and are calculated based on the number of staff working within classrooms an average of 10+ hours/week
- ▶ Contracted Program Evaluator monitors the program in the spring

ABOUT THE AWARDS

Payment Scale	Per Employee
4-star center	\$195
5-star center (or Natl.Acc.)	\$220
4-star home	\$310
5-star home (or Natl.Acc.)	\$335

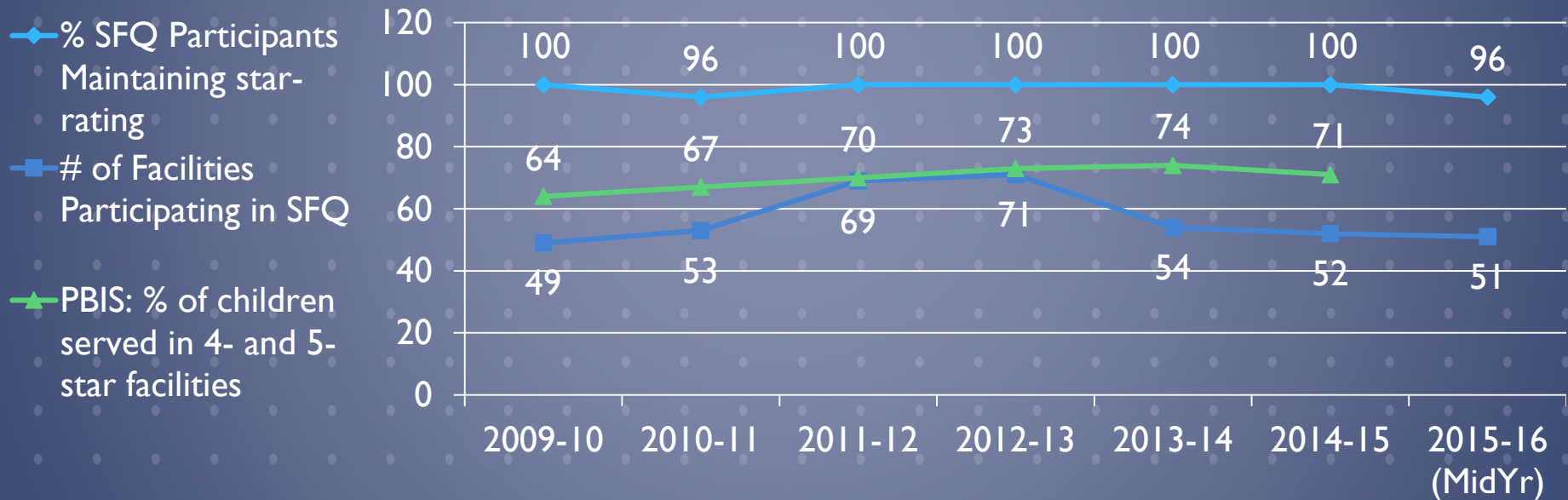
- ▶ 51 total participating facilities as of quarter 2, 2015-16 (42 centers, 7 homes, 2 disqualified)
- ▶ Family child care home awards range from \$310 to \$670 each quarter
- ▶ Center awards range from \$440 to \$10,485 each quarter
- ▶ 5 facilities received an additional \$1,000 bonus for completing Child Care Business Basics

HOW IS THE MONEY SPENT?

- ▶ Unrestricted grants
- ▶ Salary, benefits, training, classroom materials, general operating expense
- ▶ NC State Grants Reporting

OUTCOMES (AS OF QUARTER 2, 2015-16)

- ▶ 96% (49 of 51) of the participating programs have maintained their star rating based on a DCDEE assessment
- ▶ 10% (5 of 51) of the Directors of participating programs have completed the Child Care Business Basics training series



NEW WAGE DATA

Wage & Hour Data, FY 2015-16

Total respondents (N) = 495 Employed in 4- and 5-star facilities

	Average	Low	High	N
All Positions	12.89	7.25	29.74	495
Director/Asst.Dir.	16.66	8.00	29.32	37
Ed.Specialist/Other	19.15	12.98	27.82	8
Teacher	12.72	7.25	29.74	412
Floater/Sub	9.59	7.5	12.25	38

QUESTIONS?

- ▶ Carey Price, Finance Manager
- ▶ Caroline Rodier, Assistant Director



West Asheville Academy, SFQ Recipient